

# ***COMPANY SAFETY POLICY***

Mayco Well Servicing Inc. is committed to a strong safety and loss prevention program that will protect our staff, our property and the general public from accidents. In addition to this policy, management supports and has posted the Industry Guiding Principles for Worker Safety and complies with government regulations.

Employees at every level, including management are responsible and accountable for the company's overall safety initiatives.

Complete and active participation by everyone, everyday, in every job, is necessary for the safety excellence our company expects. Management supports coordination of safety among all supervisors, workers, contractors, sub-contractors and visitors on the job site; safety responsibilities are outlined in the Mayco Occupational Health and Safety Manual.

Management supports participation in the program by all employees and provides proper equipment, training, and safe operating procedures. Supervisors will be responsible for the health and safety of workers under their supervision. Supervisors are responsible to ensure each worker is safe and that each worker works in compliance with established safe work practices and procedures. Employees are responsible for following safe operating procedures, work safely and where ever possible, improve safety standards. The Occupational Health and Safety Committee will assist Mayco Well Servicing Inc. in attempting to achieve the highest possible standards of occupational health and safety.

All supervisors, employees, contractors and subcontractors must protect their own and fellow workers' health and safety by working in compliance with the *Occupational Health and Safety Act* and all applicable regulations and safe work practices and procedures established by Mayco Well Servicing Inc.

An injury and accident free workplace is our goal. Through continuous safety and loss prevention efforts, we can accomplish this goal.